



**DFK MALTA**

Audit ▪ Tax ▪ Advisory

# FACILITATING WORK LIFE FOR INDIVIDUALS WITH DISABILITY

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To provide a better working environment for  
workers with disabilities

# Overview

Facilitating work life for individuals with disability scheme is a grant by Malta Enterprise to support people having a disability who work in the private sector.

Employers and self-employed people can apply for this grant towards the cost of adapting or making the workplace more accessible for employees with disabilities.

The supported projects must address the needs of employees currently employed or due to be employed by the employer.

# Eligible for Support

To be eligible for support you must meet all the criteria established below:

- a) The measure is open to employers and self-employed who carry out an economic activity;
- b) The employer must already employ at least one worker, or is in the process of recruiting persons with disability who are in possession of an EU Disability Card issued by the Commission for the Rights of Persons with Disability (CRPD);
- c) Employers are to ensure that all employees are duly registered with JobsPlus;
- d) The applicant must not have any arrears related to VAT, Income Tax, and Social Security;
- e) The applicant must not be engaged in activities specifically excluded under the de minimis Regulation.

# Maximum Support



The aid under this scheme will be awarded in the form of a **cash grant**. The aid will cover **90%** (ninety percent) of incurred eligible costs up to a maximum grant of ten thousand euros (**€10,000**) for every project.



Any costs incurred before the submission of an application will be considered ineligible.

# Eligible Expenditure

Eligible Expenditure	Maximum Limits and Notes
<b>Equipment</b>	Any item, piece of equipment or product system that is used to increase or improve functional capabilities of employees with.
<b>Minor Internal Alterations at the Place of Work</b>	Re-modelling, modifications and / or internal minor structural changes for better access to guarantee an optimum level of functionality to accommodate people with different abilities.
<b>Assistive Technologies</b>	Investment in assistive technology such as screen reader technologies, screen enlargement applications; assistive devices and programmes for workers to become more autonomous at the place of work.
<b>Resurfacing</b>	Installation of different floor material for wheelchair users or visually impaired persons to navigate easily.
<b>Accessible Formats</b>	Accessible formats such as Braille, large prints and audio recordings for safety access and use of the place of work.
<b>Professional Training</b>	Training delivered by professionals or entities actively working in the disability sectors.

# Time Period

**Applications for support must be submitted to  
Malta Enterprise by 31<sup>st</sup> August 2023**

- Applications must be submitted prior to incurring any costs.
- Investments carried out which are considered to be a legal obligation of the employers shall not be considered eligible.

# FOR FURTHER INFORMATION CONTACT:

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